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10 Employees to be Honored at Founders Day Luncheon April 2

The extraordinary efforts of 10 members of the UCSF campus will be showcased at a special Founders Day invitational luncheon on Thursday, April 2, beginning at noon in the Millberry Union gym.

Exceptional University Service Award winners: (left to right) Priscila Ednalgan, Joan C. Williamson, Donna Brill, Janet Jacobsen.

Chancellor's Award for Public Service

Three employees will be honored with the Chancellor's Award for Public Service in recognition of their outstanding work with the community at large. They are Josh Bottfeld, programmer analyst with the Personnel Department; Donald Masuda, principal clerk in the Emergency Department; and Isiah Mitchell, senior radiology technologist in the Department of Radiology. Donald Masuda also will receive the Edison Uno Award and Isiah Mitchell will receive the Thomas A. Burbridge Award.

• Josh Bottfeld has spent most of his spare time on projects helping those with HIV and those who have loved ones with the AIDS virus. Over the last 15 months he has developed a series of focus groups to look at the needs of "HIV negative" gay and bisexual men, a section of the community that has been ignored until his study.

While many people feel HIV negative men should be rejoicing over their own status, Josh knew that many of these men are having difficulty coping with the fact that half of their friends and acquaintances are living with, or dying from, AIDS. Risking ridicule from the gay community, Josh, at his own expense, convened a series of focus groups to further explore his suspicions, and presented his results to the UCSF AIDS Health Project, Shanti and Operation Concern.

As a result of his efforts, Operation Concern launched a continuing series of support groups, individual counseling sessions and special workshops for HIV negative men and couples in which one partner is seropositive. The UCSF AIDS Health Project, where Josh volunteers as a social coordinator, also has begun a workshop series.

• Donald Masuda is a founding member of the Gay Asia Pacific Alliance (GAPA), which is dedicated to creating awareness, developing a positive identity and establishing a support community for Asian Pacific gay men. The organization began with a few hundred dollars and thanks in part to Donald's direction now has an annual budget of $32,000.

Josh Bottfeld

Donald Masuda

GAPA has established an HIV project which assists clients in getting housing, food, medical care, legal assistance, counseling, and language interpretation.

Donald is a board member and former co-chair of the Asian Pacific AIDS Coalition (APAC), an advocacy group which funds grass roots AIDS projects. APAC receives its money primarily from the SF AIDS Walkathon, for which Donald personally has raised $3,500 over the past four years. Donald also has worked on several successful political campaigns, and helps organizations to restructure their bylaws.

• Isiah Mitchell is being honored for "Ike's Tennis Courts." Ike spends his extra time throughout the year as director of tennis at the Ella Hill Hutch Recreation Center. As such, he not only teaches youngsters how to play tennis, but whenever possible, he drives them to tournaments all over the Bay Area. He also purchases tennis equipment for the center, all with his own money. In an environment which suffers from social and economic turmoil, "Ike's Tennis Courts" provide a safe oasis for neighborhood children. His students learn discipline, concentration and good sportsmanship, and more important, how to feel good about themselves.

Ike has produced several tennis stars, including one Washington High School youth who has won the all-city championship two years in a row. Ike has been offered many paying jobs from several private tennis clubs, all of which he has declined so he can continue to volunteer at the Ella Hill Hutch Center.

Ike was featured in *Medsounds* twice, once in November 1990 for winning the First Annual Lanna Lee Technologist Award from the Medical Center, and a few months previously in the "Random Shots" column.

(Continued on page 6)

Isiah Mitchell

UCSF to Participate in "One Neat City"

Our campus will be participating in an important clean-up event on Saturday morning, April 25. It's part of a city-wide campaign called "One Neat City," which will help clean up a variety of neighborhoods. UCSF's participation will be to join Inner Sunset merchants and neighbors to help clean up the area around Ninth and Irving.

Our participation in "One Neat City" will end a week's worth of events to celebrate Earth Week on campus. *Newsbreak* will carry a special features section in the April 11 issue highlighting all of the week's events. In the meantime, why not plan to join your fellow UCSF employees and sign up now for Saturday, April 25. Just use the form below.

SAN FRANCISCO "ONE NEAT CITY"

UCSF joins the San Francisco Clean City Coalition and the Inner Sunset Merchants' Association for a Neighborhood Cleanup

Saturday, April 25, 1992

Time: 8:30 AM - 1:00 PM

Check-in Location: Laguna Honda Conference Room
1350 Seventh Avenue

Validated Free Parking: Millberry Union Garage

By signing your name below, you acknowledge that you are participating as a volunteer and, as such, will not be financially remunerated for your time and efforts. Further, you understand that the University of California, San Francisco, the Inner Sunset Merchants' Association and the San Francisco Clean City Coalition will not be responsible for any accident or injury incurred at this cleanup at the above stated location and date.

NAME:_____

ADDRESS:_____

CITY _____ ZIP CODE _____

PHONE:_____

RETURN TO: BRENDA PATTERSON, BOX 0292, 476-8055.

Gazette

Honors & Awards

Trudy Fisher

Faulkner

Jan Faulkner: Received the first annual Z. Lois Bryant Memorial Lectureship Award. Missouri University gives the award to an alumnus who is a black scholar. Faulkner was recognized for her efforts as a social worker and her work identifying ethnic stereotypes. She is a mediation counselor for the Alameda County Superior Court Service and assistant clinical professor, psychiatry.

Catherine Gilliss: Named the first Visiting Scholar in Family Nursing by the University of South Florida. Gilliss is associate professor, family health care nursing.

Attkisson

Clifford Attkisson: Appointed to the National Institute of Mental Health Services Research Review Committee, which reviews research proposals related to outcome, cost-effectiveness, organization, financing and integration of services provided to persons with mental disorders. Attkisson is interim dean, Graduate Division; professor, medical psychology.

Mary Lynch: Named the neonatal editor for the *Journal of Perinatal & Neonatal Nursing.* Lynch is assistant clinical professor, family health care nursing.

Hutchison

Margaret Hutchison: Winner of a March of Dimes scholarship to attend the 1992 perinatal addiction preceptorship with the National Association for Perinatal Addiction Research and Education. The preceptorship prepares participants to act as resources for perinatal addiction information in their communities. Hutchison is clinical instructor, UCSF/SFGH nurse midwifery program.

Sally J. Marshall: Installed as president of the American Association for Dental Research. She has been serving as president-elect for the last year. Marshall is professor & vice chair for research, restorative dentistry.

Sharon Flynn Hollander: Received the first Nursing Economic$ Excellence Award at the Eighth Annual Nursing Economic$ Conference in Washington, DC. Flynn Hollander is assistant clinical professor, mental health, community & administrative nursing.

Diane K. McGee: Received the Employer of the Year Award from ToolWorks, an organization which provides tools for education and vocational training of disabled persons. The award recognizes McGee and Capital Resources Management for the support they have shown the disabled community through fair and affirmative hiring practices. McGee is management service officer, Capital Resources Management.

Carroll Estes: Named the Beverly Lecturer for the Association for Gerontology in Higher Education for the 1993 annual meetings. Estes is chair & professor, social & behavioral sciences; director, Institute for Health & Aging.

In Memoriam

Marjorie Fiske: An emeritus professor of psychiatry, she came to campus in 1955. She was founder and former director of the Department of Psychiatry's Human Development & Aging Program — a research and teaching program that helped shape the development of lifespan studies throughout the US and Europe. Her research included pioneering studies in personality development among the elderly and the middle-aged. Besides serving on the editorial boards of several journals and writing many books of her own, Fiske was a member of several national organizations and received a number of awards, including the Robert K. Kleemeier Award of the Gerontological Society of America. She was 78. Memorial donations may be made to Mount Holyoke College, South Hadley, Massachusetts.

Richard S. Crayne: An assistant clinical professor of psychiatry, orthopedic surgery and dermatology, he performed his residency at LPPI from 1974-77 before assuming his academic positions on campus. Crayne had a special interest in the psychiatric aspects of medical illness and worked extensively with chronic pain patients. He also maintained a private practice for a number of years on the Parnassus campus.

Carole Chenitz-Manley: Retired associate chief of research for the nursing service at the VAMC, and assistant clinical professor, mental health, community & administrative nursing. She retired in 1988 when she learned she had AIDS and began speaking nationally on behalf of the National Association of People with AIDS, focusing on women. She was 45.

Gwen M. Turner: Starting on campus as a personal safety officer, she became a supervisor when she coordinated personal safety at Laurel Heights, working to make sure it was a safe location for all UCSF workers. Eventually becoming an administrative assistant in the police department, she handled the department's recharges and helped perform personal safety presentations. She also worked with victims of attack, training them to be safer in the future. Turner also had been a police officer in Dallas, Texas.

Faculty Club Open House Apr. 2

The Faculty Club in Millberry Union will reopen its doors on Monday, April 6. To celebrate the occasion, the entire campus is invited to a reception on Thursday, April 2, from 3 to 5 p.m. Wine, mineral water and a variety of appetizers will be served.

After months of refurbishing, the Faculty Club will boast new wall paneling, new ceiling, new lighting, comfortable new chairs, and new dishes and glassware. (The incredible view is the same.)

Science of Caring Receives Sigma Theta Tau Award

The magazine produced by the School of Nursing's Office of Research, *Science of Caring,* has won the Sigma Theta Tau International Media Award for Excellence in Nursing Journalism.

The magazine is put together by a team consisting of William Holzemer, associate dean for research, who oversees the project; Sharon Lee, administrative analyst, and Gailene McElwee, administrative assistant, both of the Office of Research; and Rosemary Lucier, assistant dean for advancement.

Sue Piper, a freelance writer, edits the publication and Patricia Walsh Design does the design and production work.

Sigma Theta Tau International, a nursing honor society founded in 1922 by six nursing students at Indiana University, is the second largest nursing organization in the US. With more than 150,000 members, its purpose is to recognize superior achievements in nursing, encourage leadership development, foster high nursing standards, stimulate creative work, and strengthen commitment to the ideals of the profession.

Our New Library: Moving into "Knowledge Management"

You may have noticed that our library has gone through a remarkable transformation. With the opening of the new building at 530 Parnassus and the recruitment of Richard E. Lucier as University Librarian, the library not only boasts new facilities, but plans to move in innovative directions. According to Lucier, who also holds the title of Assistant Vice Chancellor for Academic Information Management, "The critical challenge of the next decade is the creation of a 'knowledge management environment,' an integrated electronic system of specialized knowledge bases, network access systems, education and training programs, and customized user services."

Knowledge management is a new role for libraries, and one that goes beyond the storage and retrieval functions to a system of specialized, technology-based services. The goal is to provide an efficient way to access and exchange information. "As our campus library moves towards this new role," says Lucier, "it will not only continue to offer access to one of the finest health sciences collections in the world, but also will focus on creating databases, developing innovative software and services, and educating and informing the campus community about how to use these services."

In order to accomplish this, Lucier has created two major divisions within the library: Information Resources & Services directed by Karen A. Butler and The Center for Knowledge Management directed by Oliver Gunther.

Anne Dowie

(Left to right) Karen Butler, Richard Cooper, Oliver Gunther, Richard Lucier

Karen A. Butler

Butler most recently was deputy director of the William H. Welch Medical Library at Johns Hopkins. She now heads this new division which provides the information and services familiar to most library users, such as reference, circulation, inter-library borrowing, collection management and bibliographic instruction. The library recently expanded its reference and information assistance programs to provide faster and more comprehensive information to patrons both in person and over the telephone. Particular attention also is being paid to bringing information directly to the campus community via electronic access, and by having personal information management librarians visit offices, labs and other campus sites. The bibliographic instruction program also has expanded, offering over 30 classes a quarter on database searching, information management and DNA sequence analysis.

Oliver Gunther

A visiting professor in computer science at UC Berkeley, Gunther formerly was a senior scientist and director of the Environmental Information Systems Division at the Research Institute for Applied Knowledge Processing in Ulm, Germany. The center he now directs is an innovative new division whose multidisciplinary staff will develop knowledge bases and online tools for the health sciences, will pursue applied research projects related to UCSF informatics problems, will serve as a laboratory for graduate students who are interested in using new technologies to solve important health science information problems, and will support the library's sophisticated computing and communications infrastructure.

The Center's staff also will work with faculty to solve UCSF's information problems. Collaborations already have been established with the Human Gene Mapping Center to develop a Chromosome 4 database and Computer Graphics Laboratory for consulting, training, user services and research related to human genetics and molecular and structural biology.

Supporting the work of the entire campus, including the new Center for Knowledge Management, is the Division of Finance, Planning & Administration, directed by Richard S. Cooper, former acting University Librarian.

UCSF *Newsbreak*

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Deadline for the next issue, which will cover April 11-24, will be on **Tuesday, March 31, at 11 a.m.** Please send campus news copy to Allen Balderson, Medical Center news to Dawn Finch, and calendar and gazette items to Michele Firpo, all at Box 0462. Last-minute copy can be taken over the telephone by calling 476-1541.

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AIDS Training for Deaf Community

The special needs of deaf and hearing impaired people with HIV disease will be the subject of a free training program the weekend of April 25 for those infected with the virus as well as families, friends, and professional service providers.

Based on the Shanti Project volunteer training model, the program is designed to help individuals from any background to understand the experiences and feelings of people with HIV disease. Participants will be led through experiences and panel presentations which will include deaf and hearing impaired people with HIV, while the program addresses the psychological, social and practical needs of those affected.

A collaborative effort of the UCSF Center on Deafness, the Deaf AIDS Center of St. Benedict, the Catholic Charities Hearing Impaired Program, and the Shanti Project, the weekend-long program will be held at the Shanti Project offices, 525 Howard St., SF. One of the goals of the training program is to develop a pool of volunteers willing to provide practical support services for AIDS-affected deaf and hearing impaired people.

Donations for the weekend program will be welcomed. For additional information, call Barbara Wenger or Frank Lester at the UCSF Center on Deafness at 476-4980 (voice) or 476-7600 (TDD).

A variety of "Match Day" responses as displayed by fourth-year students (left to right) Karen Weber-Valencia, William Isenberg (who actually got the institution he wanted) and Abbeselom Ghermay

Not Too Many Burns on "Match Day"

"Match Day." It's when nearly all 15,000 graduating medical students in the country find out the hospitals where they will be doctors in training for the next three or more years. At UCSF, some 85% of the 139 graduating students were "matched" to a residency program that was among their top three choices. Such a high percentage is indicative of the quality of our medical students, who are highly sought by postgraduate programs around the country, according to Emilie Osborn, associate dean of the School's Student Affairs.

Nonetheless, no one is sure until the envelopes are in hand and opened. So there definitely was an air of angst in Student Affairs on Match Day, March 18. Take Larry Peiperl. He was pretty positive he'd get to stay at SFGH to do his residency in primary care, and he was right. But as he opened the envelope he said, "They interviewed 75 people for four spots. I'm just not sure."

Seventy-five percent of our graduating medical students will stay in California for their residency training. Of those, 46 have been accepted to UCSF programs — including 17 in the Department of Medicine — and 27 others will work in Bay Area hospitals.

In addition to learning where its graduating students will go, UCSF programs found out who "matched" to its 197 highly coveted residency training spots in this city. An example of the competition for spots in UCSF's residency programs is the internal medicine program, which attracted 3,000 applicants for 29 available positions.

(Left to right) Chancellor Krevans, Peter Forsham, Tom and Peggy Clausen

$2.5 Million Gift Honors Peter Forsham

A.W. (Tom) Clausen, chair of the executive committee of BankAmerica Corporation, and his wife, Peggy, have pledged $2.5 million to the UCSF Foundation to benefit the School of Medicine. The money primarily will support teaching, education and research in the fields of metabolism and endocrinology.

A portion of the gift will endow the "A.W. and Mary Margaret Clausen Distinguished Professorship in Metabolism & Endocrinology." The remainder will establish the "A.W. and Mary Margaret Clausen Fund." The income generated from the fund will support postdoctoral fellowships or awards for developing young faculty primarily in the fields of metabolism and endocrinology, and will be known as the "Peter H. Forsham Awards."

Clausen says he named the awards "in honor of Dr. Forsham's long-standing commitment and contributions to the University and in recognition of his loving care and attention to me as a patient for more than two decades." Forsham is professor emeritus, medicine, pediatrics and the Metabolic Research Unit.

A member of the UCSF Board of Overseers and a long-time friend of Chancellor Krevans, Clausen is chairing a committee of community leaders who are planning a major fundraising effort for the campus. "His generous gift, a natural result of his strong and enduring relationship with UCSF, sets an example that will encourage others to provide major financial support," says Kathleen L. Kane, assistant vice chancellor for Development.

Look to future issues of *Newsbreak* to see how the fundraising plans are progressing.

"Creating the Future" at Fresno

Vartan Gregorian, president of Brown University, is this year's Milo E. Rowell Memorial Lecturer. Held each year in Fresno, the lecture this year is entitled "Creating the Future," and will be on Monday, March 30, at Torino's, 5080 N. Blackstone. The lecture will begin at 8 p.m. and will be preceded by no-host cocktails at 6:30 p.m. and dinner at 7 p.m.

At Brown since January of 1989, Gregorian is considered one of the nation's preeminent educational leaders. The first dean of the faculty of arts and sciences and later provost of the University of Pennsylvania, Gregorian became president of the New York Public Library in 1981. The library had fallen on hard times with a crumbling physical plant, a demoralized staff and a major shortage of money. In his seven years as president, he raised some $400 million from public and private sources, doubled the library's endowment and added $75 million worth of new materials to the collections. He became known in the *New York Times* as "The Man Who Saved the Library."

The Rowell Lecture is sponsored by the UCSF-Central San Joaquin Valley Medical Education Program. For further information, call 476-3882.

This Year's Poison Poster Winners Are . . .

Congratulations are in order for three San Francisco students who are the winners of this year's Poison Prevention Poster Contest. They are: first place — 11-year-old Shifrah Marquis, a fifth grader at Lawton Alternative School; second place — 10-year-old Susan Yang, a fourth grader at Alamo School; and 10-year-old Winnie Low, a fifth grader at Alamo School.

For winning first place, Shifrah took home a US Savings Bond worth $100; Susan a $75 Savings Bond; and Winnie, one worth $50.

Students from San Francisco fourth and fifth grades submitted for the second year in a row posters displaying their ideas and artwork to kick off National Poison Prevention Week, March 15-21. The theme of the competition was "Children Act Fast . . . So Do Poisons!"

The contest was sponsored by the San Francisco Bay Area Regional Poison Control Center at SFGH and the UCSF School of Pharmacy. It was underwritten by the Pharmacists Society of San Francisco and the Golden Gate Society of Hospital Pharmacists.

With her poster behind her, first place-winner Shifrah Marquis gets a congratulatory handshake from Mayor Frank Jordan immediately following ceremonies on March 19 at City Hall, where the mayor presented awards to the top three winners. Anyone entering City Hall that day had the opportunity to view a display featuring the three winning posters and 50 honorable mentions.

Attention Faculty: Interested in Being a Wellness Lecturer?

UC faculty on the six health sciences campuses —Berkeley, Davis, Irvine, Los Angeles, San Diego and San Francisco — are invited to submit an abstract and application for the 1992 Wellness Lecture Series.

The lecturers will be responsible for one paper and two lectures drawn from the paper — one to the awardee's campus community in October 1992 and one at a full-day, statewide forum and roundtable discussion in November 1992.

The Wellness Lecture Series is a joint effort of the UC Office of the President and Health Net. Each lecturer will receive $2,500 plus $1,000 for research assistance expenses. The six papers will be widely distributed to health policy leaders and healthcare providers throughout the state.

The 1992 Wellness Lecture Series should address policy implications or service issues, including clinical or personal recommendations for improving the health of Californians through wellness efforts.

Last year, UCSF's Eliseo Perez-Stable, associate professor, medicine, was appointed a lecturer for his topic "Smoking Cessation: Community Interventions for Latinos."

Completed application forms, including an abstract of two pages, must be received before 5 p.m. on Friday, April 24. Application forms are available through the Office of Research Affairs, 476-2977. For further information call (510) 987-9711.

Today/Tomorrow

28 Saturday

SELF-DEFENSE FOR WOMEN

Trisha Brinkman, self-defense instructor since 1979, focuses on street-wise personal safety, defense & escape methods. Sponsored by Rape Prevention Educ. Prog. $35-$65. Studio 2, MU. 9 a.m.-4 p.m. Call 476-5222 to pre-register.*

30 Monday

BREAST CANCER SCREENING SCHEDULE

Women can have low-cost mammograms — X-rays to screen for breast cancer — from a mobile van that travels to convenient locations in the Bay Area.

Women need the approval of their physician to have the mammogram, in addition to their physician's full name, address (including room number & zip) & phone number to assure results are mailed promptly. The procedure takes approximately 20 minutes & costs $60. To make an appointment call 476-2193 between 9 a.m. & 3 p.m.

Because the service has become so popular and appointments fill up by the time this calendar is published, only dates when the van will be at UCSF locations are listed below:

- Apr. 6-9: UCSF-Laurel Heights, 3333 California, in parking lot on left.
- Apr. 10: On Parnassus at Medical Cntr. Way.
- June 5: On Parnassus at Medical Cntr. Way.

A mammogram also is available at the Mount Zion radiology department for $50. Call 885-7710.

MILLBERRY REGISTRATION

Registration for spring Millberry classes & workshops begins today at the Millberry Fitness Desk. Also register your kids for Discovery Camps, with three distinct programs for ages 7-17. 7 a.m.-7 p.m. Call 476-1115.*

- Mon., Mar. 30: Students & MU members.
- Tues., Mar. 31: UCSF employees & general public.

OTOLARYNGOLOGY GRAND ROUNDS: *Endoscopic DCR & Pediatric Endoscopic Sinus Surgery.* Thomas Engel, Oto. *Fungal Sinusitis.* Kelvin C. Lee, Oto. S 214. 8-10 a.m.

VAMC NEURORADIOLOGY ROUNDS. 2A56, VAMC. 9:15-10 a.m.

MELANOMA CONFERENCE. Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. Noon.

FRIENDS OF LOIS AL-ANON MEETING: Closed meeting: for friends & families of alcoholics only. Rm. 300C, MCB. Noon.

CORE CURRICULUM IN HEMATOLOGY: *Disorders of the Lymphoid & Monocyte Systems; Hodgkins & Non-Hodgkins Lymphomas.* Susan Atwater, Lab. Med. L 535. 2-3 p.m.

DANIELS LECTURESHIP

Judah Folkman, Ped. Surg., Anat. & Cell. Bio., Harvard. Sponsored by Dept. Pharm. Chem.

- Mon., Mar. 30: *Mechanisms of Switch to the Angiogenic Phenotype during Tumorigenesis.* HSW 300. 4 p.m.
- Wed., Apr. 1: *Biological & Biochemical Basis of Antiangiogenic Therapy.* Cole Hall. 3 p.m.
- Fri., Apr. 3: *Clinical Applications of Angiogenesis Research.* Cole Hall. 11 a.m.

CVRI/PROGRAM OF EXCELLENCE IN MOLECULAR BIOLOGY SEMINAR: *Cellular & Molecular Biology of Apolipoproteins E & B Ligand Defective Dyslipidemia.* Robert W. Mahley, Path. & Gladstone. S 1364. 4-5 p.m.

LABORATORY MEDICINE GRAND ROUNDS: *Misconduct 1992.* Drummond Rennie, JAMA. L 535. 4-4:50 p.m.

IMMUNOLOGY SEMINAR SERIES. HSW 302. 5 p.m.

UCSF AIDS HEALTH PROJECT MEDITATION & SELF-HYPNOSIS WORKSHOP: Weekly discussion group for anyone dealing with HIV or AIDS in themselves or others. Gazebo Rm., Davies Med. Cntr. 7-9 p.m. Call 476-6445.*

ROWELL LECTURE

Creating the Future. Vartan Gregorian, president, Brown. 11th Annual Milo E. Rowell Memorial Lecture sponsored by the UCSF Fresno-Central San Joaquin Valley Med. Educ. Prog. $20. Tornino's, 5080 N. Blackstone, Fresno. No-host cocktails, 6:30 p.m. Dinner, 7 p.m. Lecture, 8 p.m.

31 Tuesday

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Barbara Jim-George, 476-4750.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: Residents Forum. C 701. 8 a.m.

TRANSFUSION RESEARCH FORUM: *The Fungal Nature of Pneumocystis.* Jeff Edman, Lab. Med. L 535. 8:30 a.m.

NEW EMPLOYEE ORIENTATION: S 214. 8:30 a.m.-12:30 p.m. Call Lenard Florendo at 476-1073.

SFGH PEDIATRIC GRAND ROUNDS: *Stress & Illness.* Tom Boyce, Behav. & Dev. Ped. Carr Aud., SFGH. 8:30-9:30 a.m.

OB/GYN GRAND ROUNDS: *Amniotic Fluid Dynamics.* Sarah J. Kilpatrick, Ob/Gyn. S 1364. 9 a.m.

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: For victims & survivors of violent trauma. Ages 15 & over. A 222, LPPI. 10 a.m.-noon. Help-line at 759-7923 provided daily, 7 a.m.-10 p.m.*

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

WOMEN'S RESOURCE CENTER PRESENTATION: *Sisters in the Tribe: The Undeniable Force of Power.* Georgia C. George, Sequamish Tribe, discusses her leadership role in her tribe & the challenges facing Native American leadership. Toland Hall. Noon-1 p.m.*

OVEREATERS ANONYMOUS MEETING: Regular OA discussion meeting. N 717B. Noon.*

VAMC EEG READING SESSION. Bldg. 203, Rm. 2A49, VAMC. 3 p.m.

SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

NEUROLOGY GRAND ROUNDS: *The Neuroanatomic Basis of Neurogenic Pulmonary Edema.* Roger Simon, Neuro. S 664. 5-6 p.m.

1 Wednesday

OPERATIVE UROLOGY CONFERENCE. M 464. 6:30-7:30 a.m.

SPINE CONFERENCE ROUNDS. C 417. 7-8 a.m.

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

HEMATOLOGY CLINICAL CONFERENCE. M 1296. 7:30-8:30 a.m.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *The Basics of Risk Assessment.* Patricia Hiatt, SF Poison Control Cntr. A 455. 8-9 a.m.

ENDOCRINE GRAND ROUNDS: *The Insulin-Like Growth Factors: Prohormones, Binding Proteins & Receptors.* Ray Hintz, Ped. & Endo., Stanford. M 1486. 8:30 a.m.

LANDBERG CENTER DISCUSSION: *Sacred Space.* Begin the day with spiritual reflection & sharing. Landberg Cntr. for Hlth. & Healing, 340 Irving. 9:05-9:30 a.m. Call 564-3515.*

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

BROWN BAG LECTURE SERIES: *Who You Are Is Funny Enough.* Lee Glickstein, humor coach; David Garfinkle, founder, Adult Children of Engineers. Sponsored by Campus Tours & Speakers Bureau. HSW 300. Noon. Call 476-4394.*

LANDBERG CENTER SINGLE PARENT SUPPORT GROUP: C 209. Noon-1 p.m. Call 564-3515.*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. Rm. 300C, MCB. 12:05 p.m.*

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: For victims & survivors of violent trauma. Ages 15 & over. Two locations & times: A 222, LPPI, 1-3 p.m., and N 517, 7-10 p.m. Help-line also provided daily, 7 a.m.-10 p.m. at 759-7923.*

PSYCHIATRY GRAND ROUNDS: *Psychoanalytic Considerations of Female Development.* Elizabeth Lloyd Mayer, Psychr. Followed by case presentation. LPPI Aud. 1-2 p.m.

HEAD & NECK TUMOR CONFERENCE. A 723. 1 p.m.

SEMINARS IN BIOLOGY SERIES: *The N-myc Proto-Oncogene Is Required for Normal Embryonic Development in the Mouse.* Luis Parada, Mol. Embryol., NCI-FCRDC. HSW 300. 4 p.m.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

PATHOLOGY GRAND ROUNDS: Resident Case Presentations. HSW 508. 5:30-6:30 p.m.

2 Thursday

ORTHOPEDIC SURGERY STAFF CONFERENCE. HSW 303. 7-8 a.m.

MEDICINE GRAND ROUNDS. *Coronary Artery Disease & Women: Does Sex Make a Difference?* Samuel M. Sobol, Med. Toland Hall. 8 a.m.

SFGH NEUROLOGY/NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

FAMILY & COMMUNITY MEDICINE/PRIMARY CARE LECTURE SERIES: *Cancer Screening.* Stephen McPhee, Med. *Medi-Cal/Medicare National Health Insurance.* Joseph Barbaccia, FCM, Mem. Clin. & Alzheimer's Cntr. A 455. 10 a.m.-noon.

AIDS HEALTH PROJECT MONTHLY CASE CONSULTATION GROUP: Rm. 125, MCB. 10:30 a.m.-12:30 p.m. RSVP at 476-6441. Call 476-6430 for information.

PEDIATRIC TUMOR CONFERENCE. L 34. 11 a.m.-12:15 p.m.

OVEREATERS ANONYMOUS MEETING: Regular OA meeting. C 517. Noon-1 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-6 p.m.

NEURORADIOLOGY CLINICAL CASE ROUNDS. HSW 303. 4 p.m.

ONCOLOGY CLINICAL CONFERENCE. M 1296. 4 p.m.

PRIMARY CARE GRAND ROUNDS: *Contemporary Management of Sinusitis.* Barry Baron, Oto. A 455. 4:30 p.m.

FOUNDERS DAY CELEBRATION

Celebrate Founders Day at UCSF with the following events:

- Thurs., Apr. 2: **Faculty Research Lecture:** *To Flow or Not to Flow.* Julien I.E. Hoffman, Ped. & CVRI, presents the 35th Annual Faculty Research Lecture. Cole Hall. 2 p.m.

  UCSF Medal Banquet: UCSF Medal presented to genetic engineering pioneer & professor of biochemistry, Herbert Boyer; Eugene L. Friend, chair, Howard Properties, Inc.; & former UC Regent, Yori Wada. Special achievement award presented to UCSF's first astronaut, Millie Hughes-Fulford, Med. & Cell G & D. Westin St. Francis Hotel. 6:30 p.m. Call 476-9158.
- Fri., Apr. 3: **Black & White Gala:** Staff, students & faculty can dance the night away to "Tower of Power." Benefits the Citywide Case Management Team. With King & Queen & midnight surprise. Advance tickets $12/20, MU Central Desk. At door, $22/30. Marriott Hotel. 9 p.m.-2 a.m. Call EMPACT! at 476-2675 or ASUCSF at 476-2010.

NEUROSURGERY GRAND ROUNDS. HSW 302. 5-6:30 p.m.

RADIOLOGY GRAND ROUNDS: *Radiologic-Pathologic Correlation: Bone.* James Johnston, Orthosurg.; Harry K. Genant, Rad., Med. & Orthosurg. HSW 301. 5:15-6:15 p.m.

COLE HALL CINEMA: *The Addams Family.* Children under 14 $2; UCSF students & MU members $2.50; students, seniors & UCSF employees (today only) $3; general $3.50. Cole Hall. 5:45 & 8 p.m. (Movies subject to change.)*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. LPPI A222. 6 p.m.*

OUTDOORS UNLIMITED SLIDE PRESENTATION: *K2 Trek.* Slides & presentation about a trek to the base camps of K2, Hidden Peak & Nanga Parbat. MU Conf. Cntr. 7 p.m.*

3 Friday

CRI HEMATOLOGY/ONCOLOGY JOURNAL CLUB. M 1296. 8 a.m.

MOUNT ZION MEDICINE GRAND ROUNDS. Herbst Hall, MZ. 8:30-9:30 a.m.

CHILD & ADOLESCENT PSYCHIATRY CONFERENCE: *Aggression in a 5-Year-Old: Traumatic Roots & Psychotherapeutic Process.* Liz Ann Zirker, Psychr. LPPI Aud. 10:10-11:30 a.m.

PROGRAM IN CELLULAR & MOLECULAR MEDICINE SEMINAR: *Isolated Human Hepatocytes, Biliary Epithelial Cells & Hepatocyte Growth Factor.* Alastair J. Strain, Liver Res. Lab., Queen Elizabeth Hosp., Birmingham, UK. Rm. 3208, Bldg. 30, SFGH. Noon.

REPRODUCTION BIOLOGY SEMINAR: *Functional Analysis of Mutant Estrogen Receptors & Cellular Heterogeneity in T47Dco Breast Cancer Cells.* Kim Leslie, U Colo. M 1486. Noon-1 p.m.

LANDBERG CENTER DISCUSSION: *Who Do You Say I Am?* A series of discussions about the historical Jesus as He appears in the Gospels. MU 111. Noon-1 p.m. Call ahead at 564-3515.*

INSTITUTE OF HEALING ARTS & SCIENCES LECTURE: *Illness & Hospitalziation as a Descent of the Soul into the Underworld.* Jean Shinoda Bolen, Psychr. N 721. Noon. Call 584-4416.*

WEIGHT WATCHERS AT-WORK PROGRAM INTRODUCTORY MEETING: No charge. N 617. Noon.

OVEREATERS ANONYMOUS MEETING. Rm. 300C, MCB. 12:05 p.m.*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. C 417. 12:10-1 p.m.*

COLE HALL CINEMA: *The Addams Family.* Children under 14 $2; UCSF students & MU members $2.50; students & seniors $3; general $3.50. Cole Hall. 6:30 & 8:45 p.m. (Movies subject to change.)*

4 Saturday

ANESTHESIA GRAND ROUNDS. HSW 301. 8-10 a.m.

WOMEN'S RESOURCE CENTER WORKSHOP: *Under the Hood . . . Again! A Car Care & Safety Workshop for Women.* Mary Rice, Ellis Brooks Chevrolet-Nissan-Geo. $20. Ellis Brooks, 1395 Van Ness. 9 a.m.-1:30 p.m. Call 476-5836 to pre-register.*

Mar. 28-Apr. 10, 1992

LOW VISION FORUM: Cheryl Bartley, Lighthouse for the Blind, demonstrates innovative aids for the visually impaired, such as talking watches & calculators. Forums are held on the first Saturday of each month. Main foyer, ACC. 11 a.m.-1 p.m. Call Frances Neer at 626-5313 for information.*

5 Sunday

SOME SOLEMN BEETHOVEN

The UCSF Community Chorus Spring Concert features Beethoven's *Missa Solemnis.* $10-$28. Davies Symphony Hall. 3 p.m. Call 431-5400.*

6 Monday

VAMC NEURORADIOLOGY ROUNDS. 2A56, VAMC. 9:15-10 a.m.

MELANOMA CONFERENCE. Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. Noon.

FRIENDS OF LOIS AL-ANON MEETING: Closed meeting: for friends & families of alcoholics only. Rm. 300C, MCB. Noon.

CORE CURRICULUM IN HEMATOLOGY: *Disorders of Platelet Production.* Shirley Ebbe, Lab Med. *Screening of Newborns for Hemoglobinopathies.* Bertram Lubin, Ped. L 535. 2-3 p.m.

LABORATORY MEDICINE GRAND ROUNDS: *Cloning of a Candidate Gene for Ataxia-Telangiectasia.* Leon Kapp, Lab. of Radbio. & Env. Hlth. L 535. 4-4:50 p.m.

CVRI/PROGRAM OF EXCELLENCE IN MOLECULAR BIOLOGY SEMINAR: *Ion Channels & Sympathic Control of Vascular Function.* Richard Tsien, Mol. & Cell. Phys., Stanford. S 1364. 4-5 p.m.

IMMUNOLOGY SEMINAR SERIES. HSW 302. [illegible]m.

UROPATHOLOGY/URO-ONCOLOGY CONFERENCE. M 464. 5-6 p.m.

UCSF AIDS HEALTH PROJECT MEDITATION & SELF-HYPNOSIS WORKSHOP: Weekly discussion group for anyone dealing with HIV or AIDS in themselves or others. Gazebo Rm., Davies Med. Cntr. 7-9 p.m. Call 476-6445.*

7 Tuesday

PLASTIC SURGERY GRAND ROUNDS: *Problem Cases.* Philip Trabulsy, Plast. Surg. Davies Med. Cntr. 7 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Barbara Jim-George, 476-4750.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: *Rigid Fixation in Orthognathic Surgery.* David H. Perrott, Oral & Max. Surg. C 701. 8 a.m.

TRANSFUSION RESEARCH FORUM: *The Role of HIV in AIDS: No Evidence of Pathogenicity.* Peter Duesberg, Vir. & Mol. Bio., UCB. L 535. 8:30 a.m.

SFGH PEDIATRIC GRAND ROUNDS. Carr Aud., SFGH. 8:30-9:30 a.m.

OB/GYN GRAND ROUNDS: *Ovarian Cancer.* C. Bethan Powell, Ob/Gyn. S 1364. 9 a.m.

PEDIATRIC NEURORADIOLOGY CONFERENCE. HSE 317. 9 a.m.

VOLUNTEER ORIENTATION: To acquaint new & potential volunteers with opportunities available in the Medical Center at UCSF. LPPI Aud. 9-11 a.m. Call 476-1196 for information.*

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: For victims & survivors of violent trauma. Ages 15 & over. A 222, LPPI. 10 a.m.-noon. Help-line at 759-7923 provided daily, 7 a.m.-10 p.m.*

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

WOMEN'S RESOURCE CENTER PRESENTATION: *Dreamworlds: Desire/Sex/Power in Rock Video.* Video presentation that answers the question, "Does *MTV* exploit & degrade women?" Followed by discussion, led by Tamera White, Rape Prevention Educ. Prog. Toland Hall. Noon-1:30 p.m. Call 476-0400.*

OVEREATERS ANONYMOUS MEETING: Regular OA discussion meeting. N 717B. Noon.*

VAMC EEG READING SESSION. Bldg. 203, Rm. 2A49, VAMC. 3 p.m.

SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

NEUROLOGY RESEARCH SEMINAR: *Do Tyrosine Phosphatase Receptors Regulate Neural Development?* Frank Longo, Neuro. S 664. 5-6 p.m.

8 Wednesday

UROPHYSIOLOGY CONFERENCE. M 464. 6:30-7:30 a.m.

SPINE CONFERENCE ROUNDS. C 417. 7-8 a.m.

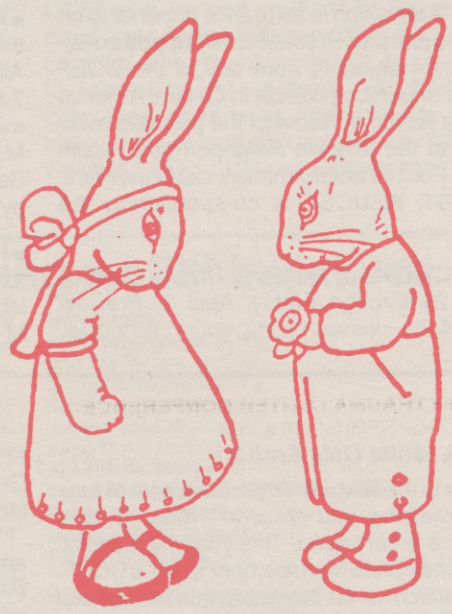
SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

HEMATOLOGY CLINICAL CONFERENCE. M 1296. 7:30-8:30 a.m.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Role of Exercise Testing in Evaluation of Pulmonary Disability.* Michael Stulbarg, Clin. Pulm. Serv. 5th fl., Bldg. 30, SFGH. 8-9 a.m.

DERMATOLOGY GRAND ROUNDS: *Contact Allergy to Corticosteroids.* Antti Lauerma, Derm. HSW 301. 8 a.m.

LANDBERG CENTER DISCUSSION: *Sacred Space.* Begin the day with spiritual reflection & sharing. Landberg Cntr. for Hlth. & Healing, 340 Irving. 9:05-9:30 a.m. Call 564-3515.*



EASTER CANDY SALE

Hospitals Auxiliary sells Shaw's Easter candy & baskets to benefit patients & families of the Medical Center. Med. Sci. lobby. 10 a.m.-4 p.m.*

ORAL BIOLOGY 209 SEMINAR: *Cellular Regulation of Prolyl Hydroxylase.* Jing-Jing Qian, Stom. S 664. Noon.

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

BROWN BAG LECTURE SERIES: *How to Stay Away from the Bill Collector.* Leonard Sklar, author & collection consultant. Sponsored by Campus Tours & Speakers Bureau. HSW 300. Noon. Call 476-4394.*

LANDBERG CENTER SINGLE PARENT SUPPORT GROUP: C 417. Noon-1 p.m. Call 564-3515.*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. MCB, Rm. 300C. 12:05 p.m.*

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: For victims & survivors of violent trauma. Ages 15 & over. Two locations & times: A 222, LPPI, 1-3 p.m., and N 517, 7-10 p.m. Help-line also provided daily, 7 a.m.-10 p.m. at 759-7923.*

PSYCHIATRY GRAND ROUNDS: *Limitations of a Theory of Psychoanalytic Technique: A Case Example.* Marc Jacobs, Psychr. LPPI Aud. 1-2 p.m.

HEAD & NECK TUMOR CONFERENCE. A 723. 1 p.m.

SEMINARS IN BIOLOGY SERIES: *A GTP-Binding Protein Complex in the Trans-Golgi Network.* Katherine Howell, Cell. & Struct. Bio, U Colo. HSW 300. 4 p.m.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

SFGH GI MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

PATHOLOGY GRAND ROUNDS: *Lymphoepithelial Lesions & Sjögren's Syndrome.* Troy Daniels, Stom. & Oral Path. HSW 508. 5:30-6:30 p.m.

GREAT EXPECTATIONS PROGRAMS FOR PARENTS: *Pre-Pregnancy Planning.* A panel of experts from the Med. Cntr. A 326. 7-8:30 p.m. Call 476-6667.*

9 Thursday

ORTHOPEDIC SURGERY STAFF CONFERENCE. HSW 303. 7-8 a.m.

MEDICINE GRAND ROUNDS: *Pulmonary Embolism.* George C. Sutton, Med., Hillington Hosp., Uxbridge, UK. Toland Hall. 8-9 a.m.

SFGH NEUROLOGY/NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

KIMURA LECTURE

The Visual Distress of Alzheimer's Disease. Johnathan Trobe, Oph., Washington U. Sponsored by Dept. Oph. S 214. 8:30 a.m. Preceded by case presentations: *Retina.*

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

NEUROLOGY/NEURORADIOLOGY CONFERENCE. HSE 317. 10-11 a.m.

FAMILY & COMMUNITY MEDICINE/PRIMARY CARE LECTURE SERIES: *Low Back Pain & Joint Examination.* Nancy Byl, Curr. in P.T. & FCM. A 455. 10 a.m.-noon.

PEDIATRIC TUMOR CONFERENCE. L 34. 11 a.m.-12:15 p.m.

ORAL BIOLOGY 209 SEMINAR: *Oncogenes & Growth Control.* Steve Robbins, Microbio. & Imm. S 664. Noon-1 p.m.

OVEREATERS ANONYMOUS MEETING: Regular OA meeting. C 517. Noon-1 p.m.

DENTISTRY DEAN'S SEMINAR: *Current Concepts of Immunology of Periodontal Diseases.* Jon Suzuki, Dent. Med., U Pittsburgh. C 701. 12:30-1:45 p.m.

PROCTOR FOUNDATION SEMINAR: *Management of Acyclovir Resistant Herpes Simplex & Varicell Zoster Virus Infection in Patients with AIDS.* Sharon Safrin, Infec. Dis. & Epid. & Biostat. S 318. 4 p.m.

NEURORADIOLOGY CLINICAL CASE ROUNDS. HSW 303. 4 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-6 p.m.

ONCOLOGY CLINICAL CONFERENCE. M 1296. 4 p.m.

NEUROSCIENCE SEMINAR: *Quantal Analysis of Synaptic Depression & Potentiation in the Hippocampus.* Julian Jack, Physio., Oxford, UK. HSW 300. 4 p.m.

PRIMARY CARE GRAND ROUNDS: *Primary Care in England.* John Fry, Regent's Lecturer, author & priv. prac., Beckenham, UK. A 455. 4:30 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 5-6:30 p.m.

RADIOLOGY GRAND ROUNDS: *Advances in Pediatric MRI.* Rosalyn Dietrick, UC Irvine. HSW 301. 5:15-6:15 p.m.

COLE HALL CINEMA: *Cape Fear.* Children under 14 $2; UCSF students & MU members $2.50; students, seniors & UCSF employees (today only) $3; general $3.50. Cole Hall. 5:45 & 8:30 p.m. (Movies subject to change.)*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. LPPI A 222. 6 p.m.*

COMMUNITY HEALTH TALK: *Coping with Cancer.* Carol S. Viele, Hem., Onc. & Bone Marrow Trans. Sponsored by Public Serv. Outreach Prog. Free parking available. Chancellor's Rm., Laurel Heights. 7-8:30 p.m. Call 476-8429.*

10 Friday

CRI HEMATOLOGY/ONCOLOGY JOURNAL CLUB. M 1296. 8 a.m.

MOUNT ZION MEDICINE GRAND ROUNDS. Herbst Hall, MZ. 8:30-9:30 a.m.

CHILD & ADOLESCENT PSYCHIATRY CONFERENCE: *Developing Awareness & Competence in Working with Latino Clients.* Estela Moreno, Rachel Badillo & Karen Belford, Soc. Work, SF State. LPPI Aud. 10:10-11:30 a.m.

THE NEXT DEADLINE

Tues., Mar. 31, is the deadline for items to be listed in the next calendar, which covers **April 11-24, 1992 (two weeks).** They must be received in our office in writing by 11 a.m. on that Tuesday. Mail your copy to Michele Firpo at Box 0462, call 476-1541, send a fax to 665-8668 or bring it to S 20.

PROGRAM IN CELLULAR & MOLECULAR MEDICINE SEMINAR: *Molecular Biology of HIV-1 & HTLV-1 Infection: Insights into AIDS & the Adult T-Cell Leukemia.* Warner Greene, Med. & Inst. Vir. & Imm., SFGH. Rm. 3208, Bldg. 30, SFGH. Noon.

REPRODUCTION BIOLOGY SEMINAR: *Corticotropin Releasing & Pro-opiomelanocortin in Human & Primate Placenta.* Roger Smith, Newcastle, Australia. M 1486. Noon-1 p.m.

LANDBERG CENTER DISCUSSION: *Who Do You Say I Am?* A series of discussions about the historical Jesus as He appears in the Gospels. MU 111. Noon-1 p.m. Call ahead at 564-3515.*

INSTITUTE OF HEALING ARTS & SCIENCES LECTURE: *Demystifying Counseling/Psychotherapy.* Robin Scher, family & child counselor. N 721. Noon. Call 584-4416.*

OVEREATERS ANONYMOUS MEETING. Rm. 300C, MCB. 12:05 p.m.*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. C 417. 12:10-1 p.m.*

COLE HALL CINEMA: *Cape Fear.* Children under 14 $2; UCSF students & MU members $2.50; students & seniors $3; general $3.50. Cole Hall. 6:30 & 9:15 p.m. (Movies subject to change.)*

FIESTA FOR LATIN AMERICA

The Committee for Health Rights in Central America (CHIRCA) & ASUCSF sponsor the 3rd Annual Fiesta for Latin America, a night of food, fun & festivity. Help support the Mission Neighborhood Hlth. Cntr. & scholarships for summer projects in Central America. Enjoy the music of "Como se Llama." $6-$15. Millberry Gym. 7 p.m. Call Chris Price at 566-3791 for information.*

WOMEN'S RESOURCES

Sponsored by UCSF Women's Resource Center unless otherwise noted. Call 476-0400 for information & 476-5836 to pre-register.

GROUPS

Ongoing drop-in groups for women.

Circle of Sisters. Black women's group. Fridays. L 535. Noon.

General Women's Support Group. Two groups. Call for information.

Latin Women Coalition. Noon. Call 476-7117 for location & dates.

Lesbian Lunch Group. Mondays. C 417. Noon.

Single Parent Support Group. Wednesdays. Noon. Call 564-3515 for locations.

Women Living with Life-Altering Illness. Alternate Wednesdays. 7-9 p.m. N 423.

CALL 502-NEWS

UCSF's internal news hotline gives up-to-the-minute information for staff, faculty & students.

MELVYL/MEDLINE

MELVYL/MEDLINE is now available, at no cost, to UCSF faculty, students & staff from any location, including offices, labs & hospitals, that will connect with campus Ethernet or a terminal with modem, as well as from the library terminals. UCSF Library offers frequent seminars on MELVYL/MEDLINE searching techniques, as well as written guides & personal assistance. For further information call the Reference Desk, 476-2337.

CRIME PREVENTION

Presented by UCSF Police Department Crime Prevention Program. Call 476-5683 for information & reservations.

Crime Prevention Presentations. By appointment to campus departments & employees in the workplace.

Tear Gas Classes. Department of Justice certified. Personnel Conference Rm., 1350-7th Ave. 6-9 p.m. $12. Pre-registration required.*

RAPE PREVENTION

Classes, workshops & support groups sponsored by UCSF Rape Prevention Program. Call 476-5222 for information.

Personal Safety, Rape & Assault Prevention Presentations. By appointment to campus departments & employees in the workplace.

Support Group for Sexual Assault Survivors. Twelve consecutive weekly sessions, 5:30-7 p.m. on a day to be arranged. $5-$40 sliding scale.

FAMILY BEREAVEMENT SUPPORT GROUPS

If you have lost a child to a serious illness, the Family Bereavement Program at Mount Zion offers support groups for parents, siblings or grandparents that meet weekly for 12 sessions. Call Laura Koehler at 885-7529 for time & date of next session.

*Open to the public.

Benefits/Personnel

Counseling Service Announces New Location

Let us take advantage of the announcement of FSSAP's relocation to 1381 9th Avenue to remind readers about this free program. "FSSAP" stands for Faculty, Staff and Student Assistance Program. This is UCSF's confidential counseling service available to all faculty members, staff, students and their family members at no charge. You can take any problem, big or small — be it drugs, alcohol, finances, work troubles, family problems or otherwise — and the FSSAP counselors will help you get on the road to repair. The phone number has not changed. Call 476-8279.

Other news:

• **UCRS election.** Active employees who are UC Retirement Plan members but not Academic Senate members are invited to run for election to the UCRS board. To qualify, interested candidates must submit a petition signed by 50 UCRP members who are not members of the Academic Senate. Nomination packets are available in the Benefits Office at 145 Irving Street. The completed petition is due back in the same office by Friday, April 3. If you have questions, call 476-4741. The nine-member UCRS Board serves in an advisory capacity to the UC President on matters concerning the retirement plans. The board generally meets quarterly in Oakland.

• **UCSF Finance Day.** Thursday, April 23, 8 a.m. to 3 p.m., MU Conference Center. Representatives from retirement, savings, insurance and investment programs will be present to offer information and answer questions. Look in this column next issue for a complete list of representatives at the open house. Sponsored by the Office of Financial Planning & Benefits.

Service Awards

Micheline Handon, 20 years, nursing.
Kathleen J. Hayward, 25 years, pediatrics.
Ina Mae Ho, 10 years, stomatology.
Corine Houston, 15 years, environmental services.
Fredrick L. Hunt, 15 years, hospital transport services.
Ekpo B. Imah, 15 years, library.
Enriquito Jarabelo, 10 years, capital resources management.
D. Douglas Johnson, 15 years, educational media support.
Essie Bernice Johnson, 25 years, EEG.
Margaret M. Kaplan, 10 years, Dean's Office, School of Pharmacy.
Kimberly Kelly, 15 years, nursing.
Patsy Kelly, 10 years, pathology.
Theresa Killelea, 15 years, nursing.
Eva Koenig, 15 years, nursing.
Peter Koo, 15 years, pharmaceutical services.
Roger Kraemer, 20 years, anesthesia.
Vickie Leow, 15 years, restorative dentistry.
Anne Levine, 15 years, nursing.
Elaine Levy, 10 years, planning & marketing.

Fund Performances

For those invested in the 403(b) Plan and the After-tax plan, here are the latest unit values and monthly factors (as of February 29, 1992). The newly reported "annualized yield" reflects the annual yield that could be achieved if the current monthly rate were compounded for one year.

	Monthly Factors	Annual Rate	Annualized Yield
Savings	.0065	8.21%	8.37%
Money Mkt	.0035	4.41%	4.42%
ICCF	.0066	8.34%	8.51%

	Unit Value	1-Month Change	12-Month Change
Bond	$49.16	0.6%	15.6%
Equity	$82.89	0.7%	15.9%
Multi-Asset	$12.27	0.6%	12.0%

The investment results, as measured by total return figures given above, represent past performance and should not be considered indicative of future results. If you have questions, please call 476-9256.

Fun Zone

Mazatlan Raffle Party/Auto Show April 1

If you haven't bought your ticket for EMPACT!'s Mazatlan raffle, you'd better hurry. The drawing is Wednesday, April 1. Tickets are $1 each, available from EMPACT! volunteers or at the MU Central Desk. In addition to the Mazatlan trip, there are dozens of other fine prizes — computers, TVs, weekends away, dinners, etc. (Ask for a list at the MU Central Desk.)

EMPACT! is turning the April 1 drawing into an event in Saunders Court, featuring an auto show, music, food. The auto show will be a display of antique and restored cars owned by UCSF employees. All this happens at noon next Wednesday.

What else:

• **UCSF Community Chorus.** Sunday, April 5, Davies Symphony Hall, 3 p.m. The acclaimed choral group will perform *Missa Solemnis* by Beethoven. Tickets $10-$28, available at the Symphony Box Office and major ticket outlets. For further information, call Arts and Performances, 476-6761.

• **"Fiesta for Latin America."** Friday, April 10, 7 p.m., MU Conference Center. CHRICA (Committee for Health Rights in Central America) is sponsoring an evening of "fun, food and festivity" with dancing to the music of "Como se Llama." Admission is $6 to $15, depending on what you can pay. Proceeds will support scholarships for students from any of the UCSF schools to pursue projects in Central America over the summer. Some of the proceeds also will go to the Mission Neighborhood Health Center. For further information, call Chris Price, 566-3791. ASUCSF is co-sponsoring the event.

• **Free Classes in Millberry Union.** Sunday, March 29 through Friday, April 3. Preview some of the classes on the spring schedule. For further information or a complete schedule, stop by the Fitness Desk in Millberry Union.

• **Discounts on Wellness Classes.** Health Net members pay less or nothing for selected MU classes: Combo Aerobics (25% off), Lighten Up ($75), Sports Nutrition (free), Children's Nutrition (free) and Managing Stress (free). Call the MU Fitness Desk for details.

• **Summer camps for kids and teens.** Three different camps: "Discovery Day Camp" with a focus on science and nature for kids; "Bring Out the Best Camp" focusing on creativity and self-esteem; and the "Teen Adventure Camp" in the Sierra wilderness. Sessions throughout the summer. Sign up now at the MU Fitness Desk. For more information, call OU at 476-1469.

• **Easter Sale.** Wednesday and Thursday, April 8 and 9, 10 a.m. to 4 p.m. in the Med Sci lobby. Easter candy and baskets, featuring Shaw's Fine Candies. Sponsored by the Hospitals Auxiliary.

• **May Day Run.** Sunday, May 3, 9 a.m. Golden Gate Park. Help UCSF win (again) in the annual Hospital Challenge. Organizer Jimmy Choy is taking sign-ups now, 476-5506. Information at the MU Central Desk.

• **Art for Recovery Exhibits**. Monday, April 6, through, Monday, May 18, at SF International Airport, United Airlines Terminal Gates 68, 69, 74, 75. Second exhibit at Marin Jewish Community Center, Sunday, April 12, through Monday, June 1. 200 North San Pedro Road, San Rafael. Both exhibits will feature artwork by children and adults with cancer or AIDS.

• **Half Price Europe.** Discount book available for preview in the Beartique gift shop, Moffitt lobby. Purchase for $30 in Auxiliary Office, M 182.

Founders Day Award Winners *(Continued from page 1)*

Chancellor's Award for Exceptional University Service

With some 76 years of University service among them, four employees will receive the Chancellor's Award for Exceptional University Service. They are Donna Brill, clinical nurse II in the Operating Room; Priscila Ednalgan, secretary II in Epidemiology & Biostatistics/Medical Anthropology; Janet Allen Jacobsen, administrative assistant II in Family Health Care Nursing; and Joan C. Williamson, administrative assistant III in the Proctor Foundation.

• Donna Brill has been with UCSF for nearly 22 years. She has held a number of significant positions in the Operating Room over the past 20 years and has excelled at all of them. An expert in perioperative clinical work in virtually all specialties, Donna is an outstanding role model for all of her staff members.

• Priscila Ednalgan has been of central importance to the functioning of the Department of Epidemiology & Biostatistics for some 14 years. She works closely with faculty, staff and students as secretary to the program chair. Co-workers describe her as exceptionally organized, productive and creative, and she is known to be incredibly committed, conscientious and loyal to the department.

• With 18 years of University service, Janet Allen Jacobsen currently works as the AA for the Family Nurse Practitioner Program. She distinguishes herself from others by independently carrying out multiple complex projects, making thoughtful judgements, and finding creative solutions to improve the functioning of the program. Deeply service oriented, Janet is especially devoted to the students in the program and works as a tireless advocate of their needs.

• Joan Williamson also is not new to this institution. With some 22 years of University service behind her, she has a variety of administrative and budgetary responsibilities. Known to go beyond the call of duty in following through on projects and grants, she is described as a real boon to her department. Her naturally cheerful nature is felt by all patients and foreign visitors she comes in contact with.

Nursing Awards

As we reported in the last issue of *Medsounds*, three nursing awards will be presented during the luncheon.

• For the first time ever, two nurses will share the Distinguished Nurse Award: Amanda Bolden, clinical nurses III on 12 Long and Debby Jones, administrative nurse I in the Ortho Unit at Mount Zion. They are being honored for their collaborative work in setting up and implementing the Case Management Program for Spine Deformities Service at UCSF.

• Sharon Lamb, clinical nurse IV in the Department of Neurosurgery, will receive the Helen B. Ripple Award for Excellence in Neuroscience Nursing. A UCSF employee since 1968, she will be recognized for her outstanding work in the area of chronic pain control for patients with nervous system dysfunctions and for teaching brain tumor patients about their pre- and post-operative care.

• The Jeanne M. Yalon Award for Excellence in Oncology Nursing will go to Kate Yeager, clinical nurse II on 11 Long. Packing in an enormous number of contributions in just 3 1/2 years on campus, Kate helped develop an orientation process for new staff members that includes a competency-based manual and education sessions.

Faculty Research Lecture

Earlier that same day, Julien I.E. Hoffman, professor, pediatrics and senior staff member of the CVRI, will present the 35th annual Faculty Research Lecture at 2 p.m. in Cole Hall. He will discuss, "To Flow or Not to Flow," a talk about blood flow to the heart.

UCSF Medal Banquet

The UCSF Medal, the highest honor the campus bestows, will be presented to UCSF genetic engineering pioneer Herbert W. Boyer, Eugene L. Friend, chair of Howard Properties, Inc., and former UC Regent Yori Wada at the UCSF Founders Day banquet the evening of April 2 at the Westin St. Francis Hotel in San Francisco. The three will be honored for their extraordinary commitment to the campus and community.

Also at the banquet, UCSF's first astronaut, Millie Hughes-Fulford, will be given a special achievement award. She was on board the June 5, 1991 flight Spacelab Life Sciences 1.

Black & White Gala April 3

Not only is the Black & White Gala a lot of fun, and something you shouldn't miss, it also benefits a great cause. This year it will assist the Citywide Case Management Team, a UCSF project which sends therapists into the streets to help the homeless. (See adjacent story.)

On that evening of April 3, students, staff and faculty will have the opportunity to dance their feet off to the sounds of "Tower of Power." Bob Gibson, formerly of the Registrar's Office and the School of Pharmacy, and the Medical Center's Helen Ripple will be crowned the king and queen.

The Gala will be held at the Marriott Hotel and will begin at 9 p.m. Advance tickets for the event at $20 for staff and faculty and $12 for students (two per student with ID), are available from the Millberry Union Central Desk. Tickets at the door will be $30 for staff and faculty, $22 for students. For further information call EMPACT! at 476-2675.

UCSF Therapists Reach Out to Help the Mentally Ill Homeless

It is estimated that there are at least 6,000 homeless people in this city alone and that up to 50% of them suffer from some form of mental illness.

Social changes, economic difficulties, the closing of mental institutions, the preponderance of drug and alcohol abuse, whatever the cause, there are more people than ever sleeping under newspapers, digging through garbage cans and shouting obscenities on street corners. Because of low Medi-Cal reimbursement, or no reimbursement at all, very few psychiatrists in private practice will accept the homeless as patients.

But, there is a new breed of psychotherapist out there. They are UCSF "street therapists," and they are helping to keep the homeless out of the psychiatric wards.

The street therapists are part of an innovative program — UCSF's Citywide Case Management Unit, managed by our Department of Psychiatry. While the program is not new — it's been around for 11 years now (7 under UCSF) — the caseload has grown considerably. The program now annually cares for some 400 of the most severely mentally ill, primarily referred from SFGH. The patients' medical and social needs are looked after. Besides providing psychotherapy and medications, they also are helping with more immediate problems, such as landlords, the police and social issues.

"All the medicine and psychotherapy in the world won't help if your basic needs aren't met," says David Fariello, a clinical social worker in the Department of Psychiatry and program director of UCSF's Project.

David explains that the UCSF therapists operate from nine different mental health clinics around the city, including the Emergency Room at SFGH. About one-third of their time is spent out in the streets.

While the therapists themselves are the first to admit that only a fraction can be helped by their program, they do get important results.

Sam is one success story. Before his paranoid schizophrenia took over, he was pursuing a Masters in Music and going to school part-time to be a piano tuner. But, because of his severe delusional state, he lost direction . . . and his apartment. He felt people were constantly after him. He heard voices. He was convinced that mice were nesting in his armpits. Repeatedly hospitalized, one time for going into a supermarket and tearing open food packages and emptying their contents on the floor "to get rid of all the poisons," he one night was taken to SFGH for treatment. He was referred to UCSF's Case Management Unit, and David took his case.

"I found him a place to live. But because of his paranoia he wouldn't leave the apartment and wouldn't let anyone else near him. I straightened out his Social Security. After success in these practical matters, he trusted me enough to try medications, which did a very good job in clearing up his symptoms."

David explains that Sam now has reduced his medication and is in on-going psychotherapy to address his problems. He received a grant from Social Security to finish piano-tuning school. "And now, says David, "he has a job as a part-time piano tuner."

UCSF's Black & White Gala on Friday, April 3, will benefit the UCSF Citywide Case Management Unit.

Medsounds Continued

Child Life Services to the Rescue (or) How the Case of Young Charmayne May Tickle Your Volunteer Itch

Charmayne Thorne is the four-year-old daughter of a Navajo family from Arizona. Her nine-month-old baby sister underwent a bone marrow transplant at UCSF in December, and will remain in the hospital in isolation until the end of March. Charmayne's mother is necessarily occupied with the baby, which was how the four-year-old became, assumedly, the youngest student at UCSF to date.

Child Life Services' Adrianne Burton said she bent the rules a little to let Charmayne attend classes in the "sibling school" operated by CLS. Normally the minimum age is five, but under the circumstances they welcomed Charmayne — who is turning out to be a voracious little student.

The circumstances, explains Carol Hardgrove, were that the four-year-old needed something to do. Carol is a UCSF emeritus clinical professor of nursing who serves on the board of Family House, where Charmayne's family is staying.

Family House, she explains, is set up to provide accommodations for families of children undergoing cancer treatment, but it is not staffed to be able to provide regular supervision for children, at least to the extent a four-year-old needs.

Thus, she called Adrianne, who began picking up Charmayne on her way to work on the mornings the sibling sessions are offered. Since last spring, when Jane Dunaway — a former teacher and grandmother of an infant patient at UCSF — donated $100,000 for the cause, Child Life Services has operated its own school program for inpatients and outpatients/siblings. (Prior to that time, school district teachers visited the hospital on a case-per-case basis for long-term inpatients.)

Because of infection issues, the school takes place in three sessions, one for general inpatients, one for bone marrow transplant patients and one for outpatients and siblings of patients. Adrianne calls it "The Little Red Schoolhouse" because the students range from kindergarten to 12th grade. "At one end of the table, Julie [teacher Julie Pollham] might be working with students on color recognition, and, on the other end, with trigonometry," she says.

Charmayne, despite her young age, has really taken to the instruction and blossomed into the model student during these past weeks, says Adrianne. In addition to the school sessions, Adrianne suggested to playroom volunteers, with good results, that if they had any extra time, they might spend it with Charmayne at Family House.

Adrianne and Carol agree that Charmayne's case is unusual in that, aside from her mother's limited availability, there were no other family members able to take care of her either here or at home. "But it does illustrate the difficulties and disruptions that often occur within families when major illness strikes one of the children," says Carol. It also shows, she says, that despite scarce resources, Family House and UCSF can help alleviate some of the problems by working closely together.

Family House, which is a separate enterprise and operated by private funds, provides services for families of pediatric patients at UCSF. It is located on Irving at Second Avenue, right across the street from the parking garages. Charmayne's family is due to return to Arizona soon, but there will always be difficulties for families with patients in the hospital, says Family House manager Marlene Olivencia. And they can always use volunteers, either for situations similar to Charmayne's or just general assistance, such as helping out-of-town families find their way around the neighborhood. "Students who live nearby are great for this sort of thing." If you're interested, call Marlene at 476-8321.

Charmayne with teacher Julie Pollham

A Lot of People Working on FIP Initiatives

One of the questions that came up at the recent "Meet the Director" meeting was: Who are the people serving on the Medical Center's Financial Improvement Process task forces? To date, the following are the groups that have formed and are currently pursuing their tasks. If you work in any of the areas associated with the groups listed, you might want to check the list for a contact (in case you want to offer some input.) Also, don't forget the new FIP Information Line which you can call and leave your questions and comments: 476-9584. Note: Recommendations from the task forces are due beginning in May. Between now and then, we'll report on the individual groups for a more detailed explanation of the goals they hope to meet.

Management Data Task Force
Task: Improve management effectiveness through better information/data
Sponsor: Jackie Kuhn, Administration
Co-chairs: Julio Barba, Respiratory Care
Joan Leonard, Budget & Reimbursement
Membership:
Sheila Antrum, Materiel Services
Carmie Finingan, Radiation Oncology
Bernice Goodwin, Outpatient Services
Elizabeth Hughes, HISD, Systems Implementation
Bob Marco, Radiology
Marcellus Martin, Finance
David Prince, Nursing
Joan Spicer, Nursing
Kathleen Wesner, Dean's Office, School of Medicine
Phil Yamahiro, ACC Administration

Managed Care/Nursing Care Management
Task: Develop and implement managed care/case management on two pilot units, 9 Long and 12 Long, for better patient care and use of resources
Sponsor: Helen Ripple, Administration
Chair: Eleanor Louie, Nursing
Membership:
Sylvia Barroso, Social Work
Amanda Bolden, Nursing
Jolene Carnegey, Nursing
Sue Flanagan, Nursing
Jennifer Janz, Nursing
Kathy Molla, Nursing
Ann Politeo, Nursing
Laurel Preusch, Budget & Reimbursement
Pat Siberz, Nursing
Monique White, Nursing
Pat Wong, Nursing

Revenue Enhancement
Task: Identify ways to bring in optimal payments to the Medical Center
Sponsors: Dick Culbertson, UCSF Medical Group Administration
Jackie Kuhn, Med Center Administration
Co-chairs: Ron Lipsy, Planning & Marketing
Eric Saltmarsh, Budget & Reimbursement
Membership:
Mary Jane Allison, Administration
Ruth Brentari, Finance
Joe Debnar, HISD
Gail Eierweiss, Accounts Receivable
Reece Fawley, Planning & Marketing
Albert Gee, Accounts Receivable
Toby Herfindal, Pharmacy
Karen Joliffe, Nursing
Alexis Purcell, School of Medicine/Anesthesia
Scott Thornsberry, Imaging Services

Patient Administration
Task: Recommend improvements for inpatient and outpatient administrative processes, such as collecting information, scheduling, discharge planning, etc.
Co-chairs: Marty Diamond, Administration
Ron Schumacher, Administration
Membership:
Nenita Arroz, Nursing
Ruth Brentari, Finance
Hannah Brodzinsky, ACC Registration/Finance
Leslie Buhlman, Nursing
Jackie Jew, Planning & Marketing
Sandy Levy, Quality Management
Nancy Lock, Accounts Receivable
Nancy Loewe, Neurosurgery
Judy Pelzner, Design & Construction
Susan Semonoff, Administration
Adrien Tuzzio, Budget & Reimbursement
John Volz, Systems Planning

Transcription
Task: Examine transcription services and identify potential cost savings and service improvements
Sponsor: Bruce Schroffel, Administration
Co-chairs: Jeanne Dean, Administration
Wayne Taylor, ACC Administration
Membership:
Ron Bailey, HISD
Jim Estes, QA
Lynn Lister, Radiology
Kathy McCaffrey, Medical Records
Ramin Sedehi, Budget & Reimbursement
Helen Wong, Medical Records

Professional Services
Task: Identify ways to streamline operations between Nursing and several allied areas
Sponsors: Bruce Shroffel and Helen Ripple
Members at large: Liz Hughes, HISD
David Odato, Human Resources
Respiratory Care Subcommittee:
Karen Akerson, Administration, co-chair
Pat Siberz, Nursing, co-chair
Shiela Antrum, Materiel Services
Julio Barba, Respiratory Care
Georgia Couderc, Nursing
Jim Fink, Respiratory Care
Cassandra Robertson, Nursing
Karen Cosgrove, Budget & Reimbursement
Physical Therapy Subcommittee:
Eleanor Louie, Nursing, co-chair
Dan Shydler, Administration, co-chair
Kathleen Brown, PT/OT
Joy Devins, PT/OT
E. Eastman, PT/OT
Lori Johnson, Nursing
Karlyn Walker, Nursing
Pat Wong, Nursing
EKG Subcommittee:
Ron Lipsy, Planning & Marketing, co-chair
Linda Mann, Nursing, co-chair
Laura Cunningham, Nursing
Joy Kaaz, Nursing
John McMorrow, EKG
Terrie Nielson-Stevenson, Nursing
Raymond Nip, Respiratory Care
Bob Goldstein, HISD
Social Work Subcommittee:
Mary Jane Allison, Administration, co-chair
Sue Flanagan, Nursing, co-chair
Sylvia Barroso, Social Work
Davi Greece, Social Work
Susan Haikalis, Social Work
Anne Politeo, Nursing
Clay Van Batenberg, Social Work
Bob Hermann, HISD
Transport Subcommittee:
Jane Hirsch, Nursing, co-chair
Clifton Louie, Administration, co-chair
Bret Brodowy, Pharmacy
Pauline Chin, Nursing
Seth Kimball, Nursing
Carol Viele, Nursing
Cindy Wiener, Nursing
Donna Williams, Nutrition & Dietetics
Nancy Wong, Clinical Labs
Jody Lesko, Budget & Reimbursement

Training & Skills Development Task Force
Task: Prioritize management training needs and design training programs
Sponsor: Bill Kerr
Co-chairs: Susan Haikalis, Social Work
Catherine Wittenberg, Nursing
Membership:
Duane Brown, HISD
Kathleen Brown, PT/OT
Cindi Drew, Accounts Receivable
Leon King, Nutrition & Dietetics
Jim Lonergan, Nursing
Lois McGrath, ACC Administration
Molly Polidoroff, Planning & Marketing
Susan Semonoff, Administration

Payroll *(continued from page 8)*

shift differentials.

For those who work the same number of hours each day at a single pay rate, reporting time usually will be a matter of making one call into the system any time during the work day.

Those with irregular hours, shift differentials or frequent overtime generally will need to make two calls, one upon arrival and another at the end of the shift.

All this is scheduled to happen beginning this summer, with the first departments switching over in July. Mission Center departments will be the first to convert, according to Hospital Payroll manager George Mark — followed by Mount Zion, Inpatient Nursing and then the rest of Parnassus. The hope is to have the whole system in place by next September, he says. Prior to the conversion, there will be trial runs at Mission Center and on a couple of nursing units.

There probably already are questions forming about how this new system will accommodate the special circumstances of your job.

There are, indeed, a great many issues to address, says HISD's Lois Johnson, who is coordinating the training in preparation for the switch-over. Many of the issues already have been resolved and there currently exists a several-page compendium of questions and answers. Prior to the conversion, assures Lois, all departments will be given thorough training sessions, during which any individual problems will be addressed.

Daly City *(continued from page 8)*

and park by the door" situation. The clinic is set within an office complex built around a large patio courtyard with fountains, pools, tropical plants, stone seats — a great place to eat lunch, as demonstrated by the visitors.

The UCSF Daly City satellite has been in existence about five years, but until last summer was limited to obstetrics, according to Betty Wimberly, administrator for the clinic. The general medicine component was added in August when UCSF faculty member Dipti Itchhaporia began practicing at the site. The accessibility of the clinic makes it attractive to UCSF patients, including many Health Net patients, and the practice has grown steadily. Plans are now underway to add a second faculty member and expand the practice further, says Wimberly. There will be more interaction than ever between the satellite and Parnassus. The meeting of the personnel from both sites seemed a good way to get this off the ground.

Beginning this summer, Iris Cheng, currently a third-year primary care resident, will join Itchhaporia as a second internist at the Daly City site, according to McAfee. Plans also call for adding the services of a nutritionist and therapist sometime this summer.

On the long-range planning palette, he says, is an idea "in evolution": providing a women's health clinic at the site. Sharing the space with the busy OB clinic makes the concept something of a natural, added to the fact that both internists are women — a preference of many female patients. But such a plan does not call for the exclusion of men's health care at the site. The women's health clinic will be one component of the comprehensive services planned for the satellite's future.

UCSF
Medsounds

Page 1 . . . Med Center Staff among Public Service, Exceptional University Service Award Winners
Page 1 . . . Join the "One Neat City" Campaign
Page 6 . . . Last Chance to Win a Trip to Mazatlan

Medsounds *is a section of* Newsbreak *for and about employees of the Medical Center, including Moffitt-Long, the ACC, Mount Zion, and Medical Center employees at Mission Center.*

New Payroll System Begins Soon

No doubt you've heard rumblings about a new payroll system coming to the Medical Center. It's time to put truth to the rumor: Yes, beginning this summer, all Medical Center departments will switch to a new system that eliminates timesheets. Employees will report their time each day by phoning in to an automated system.

The system will apply to all employees in all Medical Center departments at Mission Center, Moffitt-Long, the ACC and Mount Zion. About 5,200 employees will be using the new phone-in system ("including Bill Kerr," quips one payroll employee.)

There's a quick key to figuring out whether the new system will apply to you: It applies to all employees who get paid every two weeks (except for a small group of campus employees who get paid on the same timetable).

Why the change?

The manual paperwork involved in the present system is overwhelming, says Accounting's Steve Downs. All the calculations are done by hand. Once an employee completes a time sheet, it passes through at least five more layers of processing or review before it is submitted for pay.

The work involved requires too much time, too many people and results in tremendous deadline pressure. To make matters worse, the pay policies applying to various employee groups are getting increasingly complex, and employees, supervisors and payroll staff are stretched to apply them correctly all the time.

Under the new system, employees will report time by telephone each day. Payable hours, holiday hours and leave usage will be automatically calculated, as will overtime and

(Continued on page 7)

Happy to be getting out from under all the paperwork: Payroll manager George Mark (center) surrounded by (left to right) Payroll's Anita Ng, Brian Murphy and Jane Ng and HISD's Lois Johnson. Lois is coordinating the training for the new system.

Nursing Scholarship in Honor of Helen Ripple

There's a new scholarship available to assist with the education of nurses and nurses-to-be.

The scholarship was established as a tribute to Helen Ripple. Last year was Helen's 10th anniversary as associate director of the Medical Center and director of Nursing. To mark this milestone, dozens of her friends, associates and admirers made contributions to a fund in her name. The outgrowth is the "Helen B. Ripple Scholarship" — two $1,000 awards to be presented each year to UCSF employees.

A message on the application form reveals the relevance of the scholarship as a tribute to Helen: Two of her main thrusts always have been to encourage people to go into nursing as a career and to encourage existing nurses to further their careers and the profession through further education.

Each year, one of the scholarships will go to an existing RN who is pursuing a BSN or MSN. The other will go to a student nurse or an employee enrolled in nursing school. In both cases, the applicant must have worked at UCSF for at least six months.

The application forms for the new scholarship are now available in the Nursing Education Office. The applications are due back in the same office by Monday, June 15, and the recipients will be announced in mid-July. To obtain a form or ask questions, call 476-2993.

According to associate nursing director Jane Hirsch, the fund is open to further donations — in Helen's name and in the name of nursing at UCSF. Should patients, families or any other party ask how they can support nursing, here is an excellent way.

Note! New Number to Report Exposures

The pager number for reporting blood and body substance exposures has changed: The new number is (long-range pager) 719-3898. This is the 24-hour number to call not only for reporting exposures, but for obtaining treatment, testing and counseling following exposures.

Kathleen Turner-Hubbard, coordinator of the Employee Exposure Program, notes that all green cards with the previous number should be discarded immediately. Magenta-colored cards with the new information have been distributed and should be placed in any work areas where needlesticks or other exposures could occur.

All UCSF and Mount Zion staff, faculty students and volunteers may use the service.

Attention: If you work at UCSF or Mount Zion, always call the Employee Exposure Program at the above number. The "Needlestick Hotline" listed in the campus directory is only for people at SFGH and VAMC. For your reference, you should change the entry in your directory to Employee Exposure Program, long-range pager 719-3898.

Legionnaires' Scare: A Few Facts

The news reports on a case of Legionnaires' disease in the Medical Center prompted the infection control staff to compile for distribution some facts about the disease — the idea being that the more that is understood, the less people will fear the unknown. The basic information is contained in a memo and news release that were distributed to all Medical Center employees from Bruce Schroffel's office. Here's a summary:

The case of Legionnaires' disease seen at UCSF is not like the outbreak that occurred in a Richmond office building last year. Such outbreaks happen when ventilation systems carry contaminated water vapor through a large area. Infection occurs when water vapor contaminated by relatively large amounts of bacteria is inhaled into the lungs.

The Medical Center has an active, ongoing system for controlling Legionella in the heating and ventilation systems. If the patient was exposed at UCSF, the problem seems to be confined to the sinks in two rooms on 6 Long where he stayed. Because there have been no other cases of the disease reported, the incident appears to be isolated.

Hospital patients, staff and visitors are not considered to be exposed or to be in any danger from the incident.

Legionnaires' disease, a pneumonia caused by the Legionella bacteria, is fairly common. More than 20,000 cases occur in the US each year, most reported as isolated cases with no known source. The bacteria, which live in water, are common in rivers, creeks, lakes and moist soil, and are routinely found in low numbers in drinking water supplies.

All individuals are susceptible, but the disease poses a much greater risk to people over 40, or to those who have significant underlying disease or a compromised immune system.

In the UCSF case, the patient had undergone chemotherapy treatment, causing his immune system to be severely impaired. He suffered from a combination of medical factors that may have made it possible for him to contract the disease under circumstances that wouldn't pose a problem for most patients.

UCSF and other major medical centers protect against the Legionella bacteria in water supplies by heating and chlorinating the water. The control system was inspected following the incident, and water temperature and chlorine levels were within the prescribed limits.

As precautions, additional cultures have been taken from adjoining rooms to test for the bacteria. At this writing, the results had not yet returned. Also, the aerators and flow restrictors on some sinks — installed as drought measures — have been removed as possible sources of contamination.

If you or your department would like further information on the Legionella bacteria and how to protect against this — or any — infection risks, contact Infection Control, 476-5793.

60 for Lunch at the Daly City Satellite

One of the problems of offering services at off-site locations is maintaining a line of communication. With a satellite clinic, for instance, what's the best way to keep up the flow of information, acquaint personnel with one another, transfer patients without confusion and establish the UCSF identity?

In the case of the ACC's Daly City faculty practice, General Internal Medicine's Tom McAfee suggested — as a start — a field trip to the off-site location. That way the Parnassus personnel could meet the Daly City people in person, an encounter that previously had taken place only over the telephone.

Last week, about 60 faculty and staff members from the ACC's General Medicine clinics and the Division of General Internal Medicine travelled via shuttle, van and carpool to the Gellert Street location near Serramonte Mall to have lunch with their Daly City associates.

For most of the staff and many of the faculty members, it was the first time they had seen the offices, or the staff for that matter. Judging from the comments, people were duly impressed, in particular with the "pull right up

(Continued on page 7)

Four key people at the Daly City practice: (left to right) office manager Mariangeles Colon-Pitts, internist Dipti Itchhaporia, receptionist Vivian Wargo and LVN Stephanie Johnson.